



Notes to Readers

■ Purpose of Publication

- This report was published in order to clearly communicate Konica Minolta's CSR¹ initiatives to stakeholders, to solicit feedback, and to enhance communication.

■ Editorial Policy

- The report covers Konica Minolta's main CSR initiatives. The Group sees its CSR initiatives as an integral part of its corporate activity, and promotes them based on the Group's Charter of Corporate Behavior and on its management philosophy: The Creation of New Value.
- The content of the report is organized according to the items of the Charter.

■ Main Characteristics

- Environmental efforts toward the establishment of a sustainable society have become a major challenge for all humanity, and this report is mindful of providing its readers with information on the Group's initiatives in this area. The Special Feature section covers Konica Minolta's environmentally conscious products, while the Environmental Protection section (P19-24) incorporates more content than last year's report to provide a greater vision of the Group's general efforts to care for the environment.
- The report includes descriptions of Group-wide CSR activities, which Konica Minolta is promoting as an enterprise with a global presence, and features "Staff Voice," which are quotations representing the important role all Group employees play in these activities.
- The report covers the Group's main CSR initiatives for fiscal 2007. Detailed descriptions of CSR activities are provided on the Konica Minolta website.
- The report is published in five languages (Japanese, English, Chinese, German, and French) to facilitate communication with as many stakeholders in as many countries as possible.

■ Scope

- This report covers the entire Konica Minolta Group.

■ Period under Review

- In principle, the report covers activities from April 1, 2007 to March 31, 2008. Some sections may include information on earlier initiatives or more recent activities.

■ Publication Period

- July 2008 (next report: scheduled for July 2009, previous report: July 2007)

■ Referenced Guidelines

- *Sustainability Reporting Guidelines, Ver. 3*, Global Reporting Initiative (GRI)
- *Environmental Reporting Guidelines 2007*, Ministry of the Environment (Japan)

¹ Corporate social responsibility: Whereas corporate governance and information disclosure are generally regarded as the responsibility a company has to society, Konica Minolta voluntarily takes further steps for the benefit of society at large, aiming to become a corporate group trusted by society.



Corporate communication tools



Social responsibility website

<http://konicaminolta.com/about/csr>

Offers detailed information on the Group's CSR initiatives



Environment website

<http://konicaminolta.com/about/environment>

Provides details about environmental initiatives



Investor relations website

<http://konicaminolta.com/about/investors>

Offers information for shareholders and investors



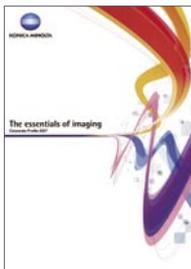
Shareholder magazine*



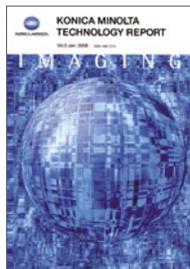
Annual reports



Financial statements*



Corporate profile



Technology reports*



Intellectual property reports*

These reports can be viewed online at the Konica Minolta website. Items with an asterisk (*) are available in Japanese only.



About the Cover

The cover features the work of the German photographer Bernhard Edmaier. Originally a geologist, Edmaier decided to become a photographer. He uses his knowledge of geology to capture the breathtaking beauty of our planet. The photograph on the cover reflects Konica Minolta's determination to help preserve the miracle of the global environment through the Group's activities around the world.

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