



KONICA MINOLTA

## Konica Minolta Conflict Minerals Policy Statement

The conflict in the Democratic Republic of Congo (DRC) and adjoining countries as well as the accompanying serious human rights abuses and environmental destruction are major international problems.

There are concerns that the conflict mineral\*<sup>1</sup> resources mined in this region could be used to fund armed groups, fueling conflict.

Efforts to address this international problem include the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance), and Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act in the United States. Given these circumstances, companies today are inevitably required to ensure responsibility in mineral supply chains.

Consequently, the Konica Minolta Group is determined to refrain from purchasing products, parts, or materials using conflict minerals connected with human rights abuses in the Democratic Republic of Congo and neighboring countries.

By referring to the OECD Guidance, Konica Minolta has constructed a group-wide system, including its sales and procurement departments, for implementing this conflict minerals policy. Under the system, the Group carries out conflict mineral surveys throughout its supply chain, conducts due diligence\*<sup>2</sup>, and complies with conflict mineral regulations.

Konica Minolta participates in the Responsible Minerals Trade Working Group of the Japan Electronics and Information Technology Industries Association (JEITA) and contributes to the establishment of proper survey methods. Konica Minolta also joined the Electronic Industry Citizenship Coalition (EICC), an international organization which aims to promote CSR in the supply chain of the electronics industry. Konica Minolta seeks to responsibly procure minerals using the EICC framework and tools.

Suppliers are required to cooperate with this conflict minerals approach and activities of Konica Minolta. Based on strong partnerships, Konica Minolta expects supplier support for conflict mineral surveys throughout the supply chain to avoid products, parts, or materials containing conflict minerals that directly or indirectly finance or benefit armed groups in the DRC and adjoining countries associated with human rights abuses.

\*<sup>1</sup> Conflict mineral(s): cassiterite (the metal ore of tin), coltan (the metal ore of tantalum), gold, wolframite (the metal ore of tungsten), or their derivatives.

\*<sup>2</sup> Due diligence for conflict minerals: the steps in order to prevent or mitigate adverse impacts, to identify and assess risks of human rights abuses based on factual surveys of minerals supply chain.