

Management System

Environmental Management System

Operating management system based on ISO 14001

To ensure efficient implementation of environmental management throughout the Group as a whole, Konica Minolta operates its management system based on ISO 14001, and it has established a basic policy of requiring that all group production sites around the world work to obtain ISO 14001 certification.

Konica Minolta is engaged in Green Product, Green Factory, and Green Marketing activities throughout the product lifecycle. In addition, targets are set within these activities to help solve business and environmental issues, and environmental efforts are integrated into the core business activities. This approach is consistent with ISO 14001:2015.

In order to promote environmental activities efficiently throughout the entire Group, Group companies in Japan acquired integrated Group ISO 14001:2015 certification in fiscal 2016. Meanwhile, activities under ISO 14001:2015 have also begun at Group sites outside Japan based on the approach of integrating environmental and core business activities. These companies completed certification in the first half of fiscal 2018.

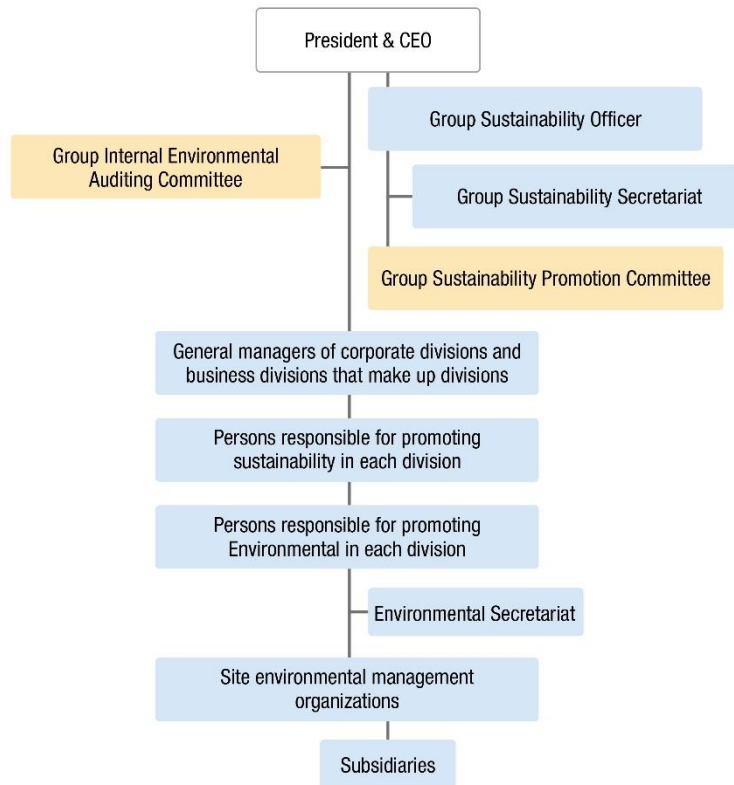
Organization

All aspects of environmental management are overseen by the President and CEO of Konica Minolta, Inc.

The President has ultimate responsibility for and authority over all environmental management and is also accountable for its effectiveness. Under the President, the Board of Directors appoints a Group Executive and General Manager responsible for the environment (Sustainability Officer) to oversee the company's environmental management.

This General Manager regularly reports on the progress of and issues with environmental management to the Audit Committee.

Furthermore, Konica Minolta has established a Group Sustainability Promotion Committee headed by the General Manager of the Sustainability Division as an organization to oversee the environmental target implementation plan for the whole Group. The committee, in which persons responsible for sustainability promotion in each key division participate, deliberates the Group's medium-term environmental plan and annual target implementation plans. It also checks quarterly progress and conducts investigations related to the Group's environmental issues.



Organization of Group Environmental Management

Environmental Audits

At Konica Minolta, the Group Internal Environmental Auditing Committee, which is chaired by the head of the Corporate Audit Division, directs the internal environmental auditing for the entire Group.

Through internal environmental audits, which are conducted at least once a year, the Group verifies the adequateness and effectiveness of management systems. Additionally, by checking the implementation status of the medium-term plan, audits ensure that management systems are functioning effectively in all the Group's organizations.

Environmental Risk Management

Konica Minolta treats environmental risks as business risks. Risks are managed under the Risk Management Committee, which is chaired by the executive officer in charge of risk management, who is appointed by the board of directors, to prevent risks from coming to a head.

The Group has also established management systems centered on environmental organizations in Europe, North America, China, and Japan so that production site and sales companies in each region can respond appropriately to applicable environmental laws. Under these systems, steps are taken to comply with relevant laws and regulations in each country (e.g. chemical substance regulations, restrictions on chemicals contained in products, recovery and recycling regulations, and energy saving regulations).

Compliance with Environmental Regulations

As environmental problems such as global warming and the depletion of energy resources increase in scope to encompass entire regions, and indeed, the entire planet, government policies and regulations at the regional and national levels around the world are being reconsidered and strengthened in order to ensure sustainable growth.

As a global business enterprise, Konica Minolta is strengthening its global compliance system to ensure that all of its production sites and sales offices comply with all legal regulations.

In fiscal 2018, the Group conducted compliance assessments of all Group production sites and confirmed the status of compliance in keeping with the new regulations and legal revisions at sales offices. No serious violations were found with regard to environment-related laws and regulations.

Evaluations and Commendations from Society

Konica Minolta has won high regard from various groups, companies, international ESG surveys and rating agencies for its environmental initiatives.

[> Evaluation of CSR by External Parties](#)

<https://www.konicaminolta.com/about/csr/csr/vision/evaluation.html>