We are committed to becoming an innovative company that stands tall in difficult times with a solid and quality business base, ensuring we remain courageous to provide new value in the

face of any challenge.

# Konica Minolta Philosophy

Our philosophy is to articulate the ideas that are shared by over 40,000 members worldwide.

"The Creation of New Value"—this is the reason we exist.

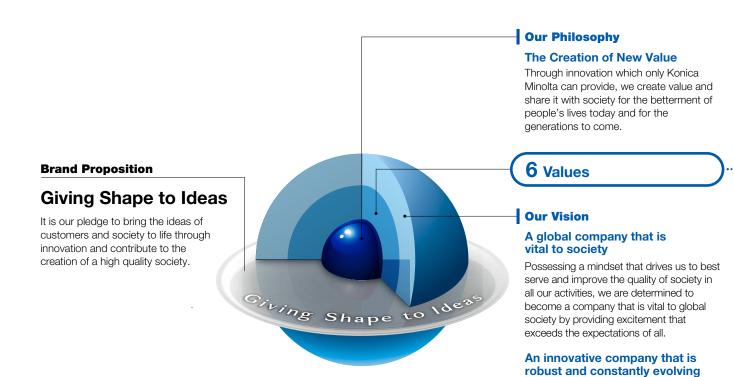
Our 6 Values are the essence of our innermost beliefs.

Our Vision articulates where we are heading in the future.

Our Brand Proposition, "Giving Shape to Ideas," is our pledge to our customers.

Konica Minolta is committed to our philosophy to benefit

both our customers and society at large.











## Konica Minolta's DNA

Our 6 Values are the essence of our innermost beliefs, our inherited DNA, and define how we go about our business and act towards all our partners. They articulate what we stand for and direct our decision making.

### Open and honest

We are convinced that only by acting with integrity and communicating with all our partners in an open and honest way can we create long-lasting partnerships of mutual trust and true significance.

### **Customer-centric**

We exist solely for our customers; always thinking on their behalf, undertaking challenges together with them, and working tirelessly to bring them success and provide excitement that exceeds expectations both now and in the future.

## **Innovative**

Innovation is what drives us. We constantly strive to develop ground-breaking ideas that will form the basis of everything we do going forward, every step of the way.

#### **Passionate**

Being passionate, strong-willed and determined is essential to making a meaningful contribution to our customers' businesses and society as a whole.

## **Inclusive and** collaborative

We believe that the power of inclusiveness and collaboration with customers, partners and each other is the best way to come up with game-changing ideas that provide ultimate benefits.

## **Accountable**

Not only must we be individually and collectively responsible and accountable for what we do, all our actions should contribute to the creation of a sustainable society and Konica Minolta.