



KONICA MINOLTA

News Release

Konica Minolta Announces New Organizational Structure and Leadership Team

Tokyo (February 28, 2024) - Konica Minolta, Inc. announced a new organizational structure and its leadership team, effective April 1, 2024. With these changes, the Company will strengthen its system to accelerate the strategic implementation in each of the Strengthening Business, Maintaining Profit Business and Direction-changing Business defined in the Medium-term Business Plan.

1. Purpose of Changes

The new structure will clarify the authority and responsibilities of Senior Vice President & Executive Officer and Corporate Vice President. The businesses will be reorganized into three segments: Business Technologies Business, Industrial Business and Imaging Solution Business. A Senior Vice President & Executive Officer will be assigned responsibility for each segment.

Business Technologies Business	Digital Workplace (DW-DX is integrated into Office), Professional Print and Chemical Products
Industrial Business	Sensing, Optical Components, IJ Components and Performance Materials
Imaging Solution Business	Healthcare (Medical Imaging), FORXAI, Imaging-IoT Solutions, QOL Solutions and Visual Solutions

2. New Leadership Team

Newly Appointed Senior Vice Presidents & Executive Officers Effective April 1, 2024

New Position	Current Position	Name
Senior Vice President & Executive Officer Representative Director and President, Konica Minolta Japan, Inc.	Corporate Senior Vice President Representative Director and President, Konica Minolta Japan, Inc.	Keisuke Ichijo
Senior Vice President & Executive Officer Corporate Quality Management	Deputy General Manager, Quality Management Headquarters	Hiroyuki Uemura
Senior Vice President & Executive Officer Business Development for Business Technologies	Corporate Senior Vice President Responsible for Strategic Project	Ken Osuga
Senior Vice President & Executive Officer Corporate Communications and IR	Corporate Senior Vice President General Manager, Corporate Communications Division and Responsible for IR	Miwa Okamura

Senior Vice President & Executive Officer Business Technologies Business	Corporate Vice President Responsible for IIM Business EU and Imaging-IoT Solution Business EU	Norihisa Takayama
Senior Vice President & Executive Officer Board of Directors Office and Corporate Audit	Corporate Senior Vice President General Manager, Board of Directors Office, Responsible for Corporate Audit	Akiko Murayama
Senior Vice President & Executive Officer Imaging Solution Business	Corporate Senior Vice President General Manager, FORXAI Business Operations, Responsible for QOL Solution Business	Yusuke Yoshimura

Changes for Executive Vice Presidents & Executive Officers Effective April 1, 2024

New Position	Current Position	Name
Executive Vice President & Executive Officer Industrial Business	Executive Vice President & Executive Officer General Manager, Corporate Planning Headquarters	Noriyasu Kuzuhara
Executive Vice President & Executive Officer Technology	Executive Vice President & Executive Officer Responsible for Technologies, IoT Service Platform Development, Imaging-IoT Solution Business and Visual Solutions Business	Toshiya Eguchi
Executive Vice President & Executive Officer Corporate Human Resources, Corporate General Affairs, Corporate Secretarial, Precision Medicine and Crisis Management	Executive Vice President & Executive Officer Responsible for Corporate Human Resources, Corporate General Affairs, Corporate Secretary, Crisis Management and Diversity	Shinichiro Oka
Executive Vice President & Executive Officer Industrial Business Development, Sensing and Optical Components	Executive Vice President & Executive Officer Responsible for Industrial Business Development, Sensing Business, Optical Component Business, IJ Component Business and Performance Materials Business	Hitoshi Kamezawa
Executive Vice President & Executive Officer Corporate Accounting, Corporate Finance, Corporate Legal, Risk Management and Compliance	Executive Vice President & Executive Officer Responsible for Corporate Accounting, Corporate Finance and Risk Management	Yoshihiro Hirai

Retiring Senior Executive Vice Presidents & Executive Officers Effective March 31, 2024

Position	Name
Senior Executive Vice President & Executive Officer	Kiyotaka Fujii
Senior Executive Vice President & Executive Officer	Seiji Hatano

Newly Appointed Corporate Vice Presidents Effective April 1, 2024

New Position	Current Position	Name
Corporate Vice President General Manager, Corporate Legal Division	General Manager, Corporate Legal Division	Mihoko Oshima
Corporate Vice President Manufacturing and Procurement for Digital Workplace/Professional Print	General Manager, Manufacturing Operations, Professional Print Business Headquarters and General Manager, Manufacturing Operations, Office Business Headquarters	Ryuji Kamata
Corporate Vice President General Manager, IJ Component Business Unit	General Manager, IJ Component Business Unit	Seiji Nakashima

Changes for Corporate Vice Presidents Effective April 1, 2024

New Position	Current Position	Name
Corporate Senior Vice President Deputy Responsible for Corporate Business Planning and General Manager, DX Promotion Office	Corporate Senior Vice President Division President of DW-DX Business Headquarters, General Manager, IIM Business Unit, Deputy Responsible for Imaging-IoT Solution Business	Atsutoshi Banno
Corporate Vice President General Manager, Corporate Technology Development Headquarters	Corporate Vice President Deputy General Manager, Technology Development Headquarters and FORXAI Business Operations	Keiichi Kishi
Corporate Vice President Deputy Responsible for Corporate Business Planning and General Manager, Innovation Development Office	Corporate Vice President General Manager, Innovation Development Office	Ryutaro Mori
Corporate Vice President R&D, Digital Workplace/Professional Print	Corporate Vice President Division Vice President of Office Business Headquarters	Yoshiki Ohmichi

Corporate Vice President Deputy Responsible for Corporate Business Planning and General Manager, Corporate IT Planning Division	Corporate Vice President Responsible for Design Center, Deputy Responsible for Corporate IT Planning	Hanako Kato
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Retiring Corporate Vice Presidents Effective March 31, 2024

Position	Name
Corporate Senior Vice President	Hajime Takei
Corporate Senior Vice President	Takaji Itou
Corporate Senior Vice President	Koji Sugie
Corporate Senior Vice President	Akira Tamai
Corporate Vice President	Joerg Hartmann

Newly Appointed Technology Fellow Effective April 1, 2024

New Position	Current Position	Name
Technology Fellow for Corporate Technology Development Headquarters	Principal Expert, Technology Development Headquarters	Hirohito Okuda

Retiring Technology Fellow Effective March 31, 2024

Position	Name
Technology Fellow	Hiroshi Kita

Reference: List of Executive Officers (as of April 1, 2024)

President & CEO, Representative Executive Officer	Toshimitsu Taiko	Corporate Business Planning
Executive Vice President & Executive Officer	Noriyasu Kuzuhara	Industrial Business
Executive Vice President & Executive Officer	Toshiya Eguchi	Technology
Executive Vice President & Executive Officer	Shinichiro Oka	Corporate Human Resources, Corporate General Affairs, Corporate Secretarial, Precision Medicine and Crisis Management
Executive Vice President & Executive Officer	Hitoshi Kamezawa	Industrial Business Development, Sensing and Optical Components

Executive Vice President & Executive Officer	Yoshihiro Hirai	Corporate Accounting, Corporate Finance, Corporate Legal, Risk Management and Compliance
Senior Vice President & Executive Officer	Keisuke Ichijo	Representative Director and President, Konica Minolta Japan, Inc.
Senior Vice President & Executive Officer	Hiroyuki Uemura	Corporate Quality Management
Senior Vice President & Executive Officer	Ken Osuga	Business Development for Business Technologies
Senior Vice President & Executive Officer	Miwa Okamura	Corporate Communications and IR
Senior Vice President & Executive Officer	Norihisa Takayama	Business Technologies Business
Senior Vice President & Executive Officer	Akiko Murayama	Board of Directors Office and Corporate Audit
Senior Vice President & Executive Officer	Yusuke Yoshimura	Imaging Solution Business

Reference: List of Corporate Vice Presidents (as of April 1, 2024)

Corporate Senior Vice President	Toshitaka Uemura	Division President of Professional Print Business Headquarters
Corporate Senior Vice President	Kazuhiro Kobayashi	Division President of Healthcare Business Headquarters
Corporate Senior Vice President	Atsutoshi Banno	Deputy Responsible for Corporate Business Planning and General Manager, DX Promotion Office
Corporate Senior Vice President	Kiyotaka Suhara	President, Konica Minolta Business Solutions Europe GmbH
Corporate Vice President	Yoshiyuki Nomura	General Manager, Optical Component Business Unit
Corporate Vice President	Salvatore Errigo	CEO, Konica Minolta Business Solutions U.S.A., Inc.
Corporate Vice President	Kennichi Ohkubo	General Manager, Performance Materials Business Unit
Corporate Vice President	Keiichi Kishi	General Manager, Corporate Technology Development Headquarters

Corporate Vice President	Ryutaro Mori	Deputy Responsible for Corporate Business Planning and General Manager, Innovation Development Office
Corporate Vice President	Kunihiko Oonishi	General Manager, Corporate Human Resources Division
Corporate Vice President	Yoshiki Ohmichi	R&D, Digital Workplace/Professional Print
Corporate Vice President	Hanako Kato	Deputy Responsible for Corporate Business Planning and General Manager, Corporate IT Planning Division
Corporate Vice President	Kentaro Mikami	General Manager, Sensing Business Unit
Corporate Vice President	Mihoko Oshima	General Manager, Corporate Legal Division
Corporate Vice President	Ryuji Kamata	Manufacturing and Procurement for Digital Workplace/Professional Print
Corporate Vice President	Seiji Nakashima	General Manager, IJ Component Business Unit

Reference: List of Technology Fellows (as of April 1, 2024)

Technology Fellow	Takatoshi Tsujimura	Technology Fellow for Corporate Technology Development Headquarters
Technology Fellow	Hirohito Okuda	Technology Fellow for Corporate Technology Development Headquarters

Note: 'Executive Officers' are the Officers defined in the Companies Act of Japan.

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