



KONICA MINOLTA

News Release

Konica Minolta Announces New Organizational Structure and Leadership Team

Tokyo (February 27, 2026) - Konica Minolta, Inc. announced changes in its organizational structure and a new leadership team, effective April 1, 2026.

1. Outline of the Organizational Changes

- To drive company-wide operational transformation through the utilization of digital technologies, to strengthen system and infrastructure platforms, and to ensure IT security, Corporate Digital Transformation Headquarters will be established.
- To continuously strengthen the Company's global finance functions, Corporate Accounting and Finance Headquarters will be established.
- The positioning of some businesses within the Imaging Solution Business will be revised. Specifically, FORXAI and Imaging-IoT Solutions will be functionally integrated into other divisions, while QOL Solutions will be positioned directly under the Healthcare Business Headquarters.
- To promote the standardization of cross-functional operations and the expansion of shared services at the regional level, Corporate Regional Representative, Americas and Europe will be appointed.

2. New Leadership Team

Newly Appointed Executive Vice Presidents & Executive Officers

Effective April 1, 2026

New Position	Current Position	Name
Senior Executive Vice President & Executive Officer General Manager, Corporate Accounting and Finance Headquarters and Responsible for Corporate Digital Transformation, Corporate Legal, Corporate Manufacturing Strategy, and Corporate Quality Management and Chairperson of the Risk Management Committee	Executive Vice President & Executive Officer Corporate Accounting, Corporate Finance, Corporate Legal, Chairperson of the Compliance Committee and Chairperson of the Risk Management Committee	Yoshihiro Hirai
Executive Vice President & Executive Officer Technology and Responsible for Corporate Strategic Business Development and Sensing Business Unit	Senior Vice President & Executive Officer Imaging Solution Business, General Manager, FORXAI Business Operations, Visual Solutions	Yusuke Yoshimura

Senior Vice President & Executive Officer General Manager, Corporate Legal and Chairperson of the Compliance Committee	Corporate Vice President General Manager, Corporate Legal and Responsible for Compliance	Mihoko Oshima
Senior Vice President & Executive Officer General Manager, Corporate Digital Transformation Headquarters	Corporate Vice President Deputy Responsible for Corporate Strategic Planning and Responsible for Corporate IT Planning	Hanako Kato
Senior Vice President & Executive Officer General Manager, Corporate Manufacturing Strategy Division and Responsible for Manufacturing and Procurement for Digital Workplace/Professional Print	Corporate Vice President General Manager, Manufacturing and Procurement for Digital Workplace/Professional Print	Ryuji Kamata

Changes for Executive Vice Presidents & Executive Officers

Effective April 1, 2026

New Position	Current Position	Name
Executive Vice President & Executive Officer Responsible for Strategic Project	Executive Vice President & Executive Officer Technology	Toshiya Eguchi
Executive Vice President & Executive Officer Corporate Human Resources, Corporate General Affairs and Responsible for Visual Solutions Business and Chairperson of the Crisis Management Committee	Executive Vice President & Executive Officer Corporate Human Resources, Corporate General Affairs and Chairperson of the Crisis Management Committee	Shinichiro Oka
Senior Vice President & Executive Officer Representative Director and President, Konica Minolta Japan, Inc. and Responsible for Healthcare Business	Senior Vice President & Executive Officer Representative Director and President, Konica Minolta Japan, Inc.	Keisuke Ichijo

Retiring Executive Officer

Effective June 17, 2026

Position	Name
Executive Vice President & Executive Officer	Toshiya Eguchi

Toshiya Eguchi will retire from the position of Executive Vice President & Executive Officer

effective June 17, 2026, and is scheduled to be appointed as a candidate for Member of the Board of Directors. Details regarding the candidate for Member of the Board of Directors have been separately announced in a news release issued today.

Changes for Corporate Vice Presidents

Effective April 1, 2026

New Position	Current Position	Name
Corporate Senior Vice President Corporate Regional Representative, Americas and President, Konica Minolta Holdings U.S.A., Inc.	Corporate Senior Vice President Deputy Responsible for Corporate Strategic Planning and Responsible for DX Promotion	Atsutoshi Banno
Corporate Vice President General Manager, Corporate Technology Development Headquarters and Responsible for Design and Intellectual Property	Corporate Vice President General Manager, Corporate Technology Development Headquarters	Keiichi Kishi
Corporate Vice President President, Konica Minolta Business Solutions Europe GmbH and Corporate Regional Representative, Europe	Corporate Vice President President, Konica Minolta Business Solutions Europe GmbH	Kentaro Itamoto
Corporate Vice President General Manager, FP&A and Responsible for Corporate Accounting	Corporate Vice President General Manager, Corporate Accounting	Kenichi Fujiwara

Retiring Technology Fellow

Effective March 31, 2026

Position	Name
Technology Fellow	Takatoshi Tsujimura

Reference: List of Executive Officers (as of April 1, 2026)

President & CEO, Representative Executive Officer	Toshimitsu Taiko	Corporate Strategic Planning
Senior Executive Vice President & Executive Officer	Yoshihiro Hirai	General Manager, Corporate Accounting and Finance Headquarters and Responsible for Corporate Digital Transformation, Corporate Legal, Corporate Manufacturing Strategy, Corporate Quality Management and Chairperson of the Risk Management Committee
Executive Vice President & Executive Officer	Noriyasu Kuzuhara	Industrial Business
Executive Vice President & Executive Officer	Toshiya Eguchi	Responsible for Strategic Project
Executive Vice President & Executive Officer	Shinichiro Oka	Corporate Human Resources, Corporate General Affairs and Visual Solutions Business and Chairperson of the Crisis Management Committee
Executive Vice President & Executive Officer	Norihisa Takayama	Business Technologies Business
Executive Vice President & Executive Officer	Yusuke Yoshimura	Technology and Responsible for Corporate Strategic Business Development and Sensing Business
Senior Vice President & Executive Officer	Keisuke Ichijo	Representative Director and President, Konica Minolta Japan, Inc. and Responsible for Healthcare Business
Senior Vice President & Executive Officer	Miwa Okamura	Corporate Communications and IR
Senior Vice President & Executive Officer	Akiko Murayama	General Manager, Board of Directors Office and Corporate Audit
Senior Vice President & Executive Officer	Mihoko Oshima	General Manager, Corporate Legal and Chairperson of the Compliance Committee
Senior Vice President & Executive Officer	Hanako Kato	General Manager, Corporate Digital Transformation Headquarters
Senior Vice President & Executive Officer	Ryuji Kamata	General Manager, Corporate Manufacturing Strategy Division and Responsible for Manufacturing and Procurement for Digital Workplace/Professional Print

Reference: List of Corporate Vice Presidents (as of April 1, 2026)

Corporate Senior Vice President	Atsutoshi Banno	Corporate Regional Representative, Americas and President, Konica Minolta Holdings U.S.A., Inc.
Corporate Senior Vice President	Hiroyuki Uemura	Corporate Quality Management and Risk Management
Corporate Vice President	Yoshiyuki Nomura	General Manager, Optical Component Business Unit
Corporate Vice President	Salvatore Errigo	CEO, Konica Minolta Business Solutions U.S.A., Inc.
Corporate Vice President	Kenichi Ohkubo	General Manager, IJ Component Business Unit
Corporate Vice President	Keiichi Kishi	General Manager, Corporate Technology Development Headquarters and Responsible for Design and Intellectual Property
Corporate Vice President	Kunihiko Onishi	General Manager, Corporate Human Resources and Responsible for Crisis Management
Corporate Vice President	Yoshiki Omichi	General Manager, R&D for Digital Workplace/Professional Print
Corporate Vice President	Kentaro Mikami	General Manager, Sensing Business Unit
Corporate Vice President	Seiji Nakashima	Division President, Professional Print Business Headquarters
Corporate Vice President	Tomonori Gido	Division President, Healthcare Business Headquarters
Corporate Vice President	Kentaro Itamoto	President, Konica Minolta Business Solutions Europe GmbH and Corporate Regional Representative, Europe
Corporate Vice President	Kenichi Fujiwara	General Manager, FP&A and Responsible for Corporate Accounting
Corporate Vice President	Koji Yoshida	Division President, Digital Workplace Business Headquarters

Reference: List of Technology Fellow (as of April 1, 2026)

Technology Fellow	Hirohito Okuda	Technology Fellow for Corporate Technology Development Headquarters
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Note: 'Executive Officers' are the Officers defined in the Companies Act of Japan.

----- 報道関係お問い合わせ先 -----

コニカミノルタ株式会社 広報部

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