



KONICA MINOLTA

## News Release

# Konica Minolta Announces New Management Team Effective April 1, 2022

Tokyo (March 2, 2022) – Konica Minolta, Inc. (Konica Minolta) announced the new structure for its Corporate Vice Presidents, effective April 1, 2022.

Konica Minolta’s new structure for its Executive Officers, effective April 1, 2022, was disclosed on February 24. Combining with the new structure for its Corporate Vice Presidents, the company will work on quick recovery in the financial results, completion of the business portfolio transformation until FY2025 and lay out a path toward evolution to a company clearly committed to solving social issues in 2030 and beyond. In further strengthening execution capabilities, the company focuses on the diversity in thought and leadership, including the management talents with technology, global and other backgrounds, that its new management team brings to the organization. Under the leadership of the new President and CEO, the management members will maximize their capabilities as a team in overcoming the challenges the company faces.

At Konica Minolta, the backgrounds, experiences and capabilities that make the company unique are also a source of innovative ideas that bring about new value that contributes to society. The company will keep enhancing the diversity for the betterment and acceleration of innovations.

### Newly Appointed Corporate Vice Presidents

Effective April 1, 2022

New Position	Current Position	Name
Corporate Senior Vice President General Manager, Corporate Business Management Division and Responsible for BIC (Business Innovation Center)	General Manager, Corporate Business Planning Division and General Manager, President Office	Yusuke Yoshimura
Corporate Vice President General Manager, Innovation Development Office	Entrepreneur in Residence (Strategy of New Business)	Ryutaro Mori
Corporate Vice President Responsible for IT Planning and FORXAI Business Development	General Manager, IoT Service Platform Development Operations	Keiichi Kishi
Corporate Vice President General Manager, Performance Materials Business Unit	Deputy General Manager, Performance Materials Business Unit, Material & Component Business Headquarters	Kenichi Ookubo

**Changes for Corporate Vice Presidents**

Effective April 1, 2022

New & Continuing Position	Current Position	Name
Corporate Senior Vice President Division President of Office Business Headquarters	Executive Vice President and Executive Officer Division President of Digital Workplace Business Headquarters	Hajime Takei
Corporate Senior Vice President General Manager, Manufacturing and Procurement Headquarters and Responsible for SCM	Corporate Senior Vice President General Manager, Manufacturing and Procurement Headquarters	Takaji Ito
Corporate Senior Vice President General Manager, Quality Management Headquarters and Responsible for Customer Support	Corporate Senior Vice President General Manager, Quality Management Headquarters	Koji Sugie
Corporate Senior Vice President Division President of Professional Print Business Headquarters and General Manager, Industrial Print Business Unit, Professional Print Business Headquarters and Responsible for Marketing Service Business	Corporate Senior Vice President Division President of Professional Print Business Headquarters and General Manager, Industrial Print Business Unit, Professional Print Business Headquarters	Toshitaka Uemura
Corporate Senior Vice President Division President of Healthcare Business Headquarters	Corporate Senior Vice President Division Vice President of Healthcare Business Headquarters and General Manager, Healthcare Business Unit	Kazuhiro Kobayashi
Corporate Senior Vice President Division President of DW-DX Business Headquarters and General Manager, ICW (Intelligent Connected Workplace) Business Unit and Responsible for BT Business Management and Sales Company Management	Corporate Senior Vice President CEO, Konica Minolta Business Solutions U.S.A., Inc.	Atsutoshi Banno

Corporate Senior Vice President General Manager, Corporate Finance Division and Responsible for Corporate Accounting	Corporate Senior Vice President General Manager, Corporate Finance Division	Yoshihiro Hirai
Corporate Vice President General Manager, Corporate Business Planning	Corporate Vice President Corporate Finance Division	Shingo Tsujimoto
Corporate Vice President CEO, Konica Minolta Business Solutions U.S.A., Inc.	Corporate Vice President Responsible for ICW Business Americas, Digital Workplace Business Headquarters	Salvatore Errigo
Corporate Vice President General Manager, Corporate Communications and Responsible for Investor Relations	Corporate Vice President Responsible for Corporate Communications and Investor Relations	Miwa Okamura

#### Retiring Corporate Vice Presidents

Effective March 31, 2022

Current Position	Name
Corporate Senior Vice President Division Vice President of Digital Workplace Business Headquarters	Keiji Okamoto
Corporate Vice President Deputy General Manager, Manufacturing and Procurement Headquarters and Responsible for SCM and Konica Minolta Business Technologies(WUXI) Co., Ltd. Chairman of the Board and Konica Minolta Business Technologies(DONGGUAN) Co., Ltd. Chairman of the Board	Kozo Atsumi
Corporate Vice President Division Vice President of Digital Workplace Business Headquarters	Hiroshi Okazaki

#### Reference: List of Corporate Vice Presidents (as of April 1, 2022)

Title	Name	Responsibilities
Corporate Senior Vice President	Ken Osuga	Representative Director and President, Konica Minolta Japan, Inc.
Corporate Senior Vice President	Hajime Takei	Division President of Office Business Headquarters

Corporate Senior Vice President	Takaji Ito	General Manager, Manufacturing and Procurement Headquarters and Responsible for SCM
Corporate Senior Vice President	Koji Sugie	General Manager, Quality Management Headquarters and Responsible for Customer Support
Corporate Senior Vice President	Tetsuya Matsueda	Responsible for Legal, General Affairs, Intellectual Property, Compliance and Crisis Management
Corporate Senior Vice President	Hitoshi Kamezawa	General Manager, Sensing Business Headquarters and General Manager, LD&CA Business Unit, Sensing Business Headquarters
Corporate Senior Vice President	Yoshihiko Hirota	General Manager, R&D Headquarters, Business Technologies
Corporate Senior Vice President	Toshitaka Uemura	Division President of Professional Print Business Headquarters, and General Manager, Industrial Print Business Unit, Professional Print Business Headquarters and Responsible for Marketing Service Business
Corporate Senior Vice President	Kazuhiro Kobayashi	Division President of Healthcare Business Headquarters
Corporate Senior Vice President	Atsutoshi Banno	Division President of DW-DX Business Headquarters and General Manager, ICW Business Unit and Responsible for BT Business Management and Sales Company Management
Corporate Senior Vice President	Yoshihiro Hirai	General Manager, Corporate Finance Division and Responsible for Corporate Accounting
Corporate Senior Vice President	Tadahiko Sumitani	President, Konica Minolta Business Solutions Europe GmbH
Corporate Senior Vice President	Yusuke Yoshimura	General Manager, Corporate Business Management Division
Corporate Vice President	Akiko Hiraga	General Manager, Design Center
Corporate Vice President	Shingo Tsujimoto	General Manager, Corporate Business Planning Division
Corporate Vice President	Naoto Tsuchiyama	General Manager, Business Development Center of Material & Component Business
Corporate Vice President	Masanori Miura	General Manager, QOL Solutions Business Unit
Corporate Vice President	Hiroyasu Endou	General Manager, IJ Component Business Unit

Corporate Vice President	Takenori Takahashi	General Manager, Corporate Environmental Operations
Corporate Vice President	Norihisa Takayama	Responsible for ICW EU, DW-DX Business Headquarters
Corporate Vice President	Keisuke Ichijo	President, Healthcare Company, Konica Minolta Japan, Inc.
Corporate Vice President	Yoshiyuki Nomura	General Manager, Optical Component Business Unit
Corporate Vice President	Jonathan Yeo	Responsible for ICW APAC, DW-DX Business Headquarters and Responsible for Monitoring Business, Imaging-IoT Solution Business Unit of APAC
Corporate Vice President	Salvatore Errigo	CEO, Konica Minolta Business Solutions U.S.A., Inc.
Corporate Vice President	Akira Tamai	General Manager, Corporate Headquarters and Responsible for Marketing Services, Konica Minolta Japan, Inc.
Corporate Vice President	Joerg Hartmann	Responsible for ICW EU, President & Managing Director, Konica Minolta Business Solutions Deutschland GmbH / Konica Minolta Business Solutions Austria GmbH
Corporate Vice President	Katsuya Matsuno	Responsible for ICW Japan, DW-DX Business Headquarters and Senior Vice President, Sales Unit and Responsible for Digital Workplace Business Unit, Konica Minolta Japan, Inc.
Corporate Vice President	Akiko Murayama	General Manager, Corporate Audit Division
Corporate Vice President	Miwa Okamura	General Manager, Corporate Communications Division and Responsible for Investor Relations
Corporate Vice President	Kenichi Ookubo	General Manager, Performance Materials Business Unit
Corporate Vice President	Keiichi Kishi	Responsible for Corporate IT Planning and FORXAI Business Development
Corporate Vice President	Ryutaro Mori	General Manager, Innovation Development Office

Notes: The above list is in the order of appointment and the Japanese syllabary among the same rank. The new structure for the company's Executive Officers under the Japanese Companies Act, effective April 1, 2022, was published in the news release dated February 24, 2022.

<https://www.konicaminolta.com/global/newsroom/2022/0224-04-01.html>

Correction: March 4, 2022

The list of "Retiring Corporate Vice Presidents" was incorrectly described as resignation of corporate vice presidents at the time of the publication.

###