

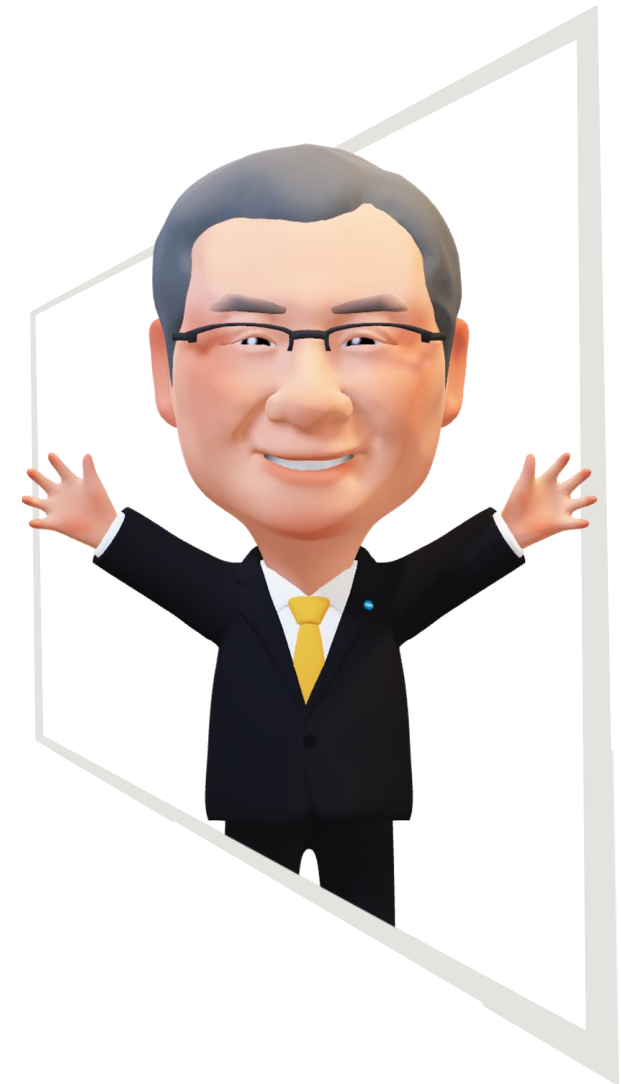
Toward strengthening interactive communication

# CEO LIVE!

December 12, 2023

Investor Relations Office

**Chikako Imai**



- Quarterly briefing of financial results and strategies to group employees by the president and other executives
- Planning the event with young employees to foster interactive communication between executives and employees

## Planning meetings



## Holding hybrid meetings online and on-site



**Recognizing best practices worldwide and foster a culture of innovation with employees around the world**



Please watch the video “CEO LIVE! ~Toward strengthening interactive communication~” on our website.

<https://bcove.video/3J14nqA>

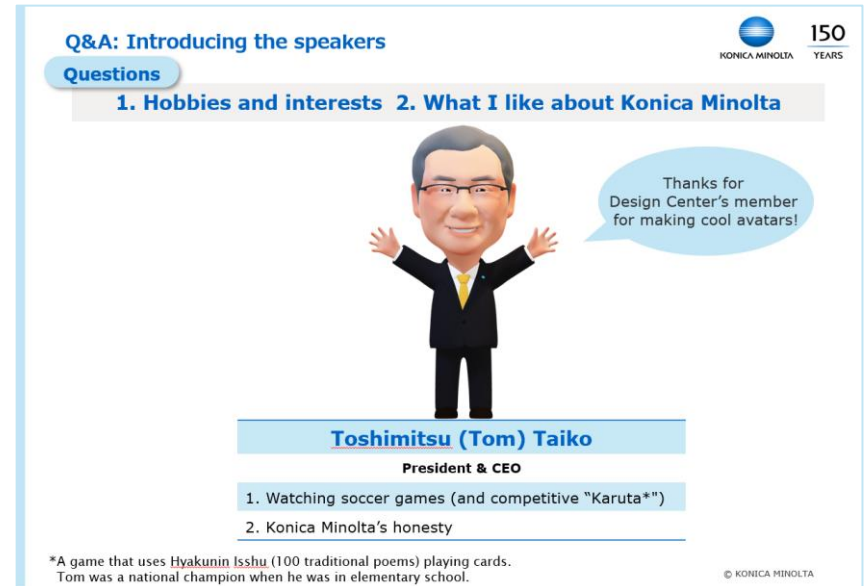
## Examples of questions from employees

- As the company booked impairment losses, it will be necessary to review the methods and standards of value evaluation. What measures can you think of?
- What were the issues for past failures? What do you think “empowerment leaders” should be aware of and take action going forward in terms of human capital development and organizational strengthening?
- I know you have a lot of decisions to make. What do you value in decision making?



**Executives respond to questions from employees on the spot or at a later date**

## Introduction of executives



The screenshot shows a Q&A session titled "Q&A: Introducing the speakers" with a "150 YEARS" logo. Under the "Questions" section, two questions are listed: "1. Hobbies and interests" and "2. What I like about Konica Minolta". A cartoon avatar of Toshimitsu (Tom) Taiko, President & CEO, is shown with a speech bubble saying "Thanks for Design Center's member for making cool avatars!". Below the avatar, his name and title are displayed, followed by his answers to the two questions: "1. Watching soccer games (and competitive 'Karuta\*')" and "2. Konica Minolta's honesty". A footnote at the bottom explains that Karuta is a game using Hyakunin Isshu playing cards and that Tom was a national champion in elementary school. The Konica Minolta logo is in the bottom right corner.

Q&A: Introducing the speakers

150 YEARS

Questions

1. Hobbies and interests 2. What I like about Konica Minolta

Thanks for Design Center's member for making cool avatars!

**Toshimitsu (Tom) Taiko**  
President & CEO

1. Watching soccer games (and competitive "Karuta\*")  
2. Konica Minolta's honesty

\*A game that uses Hyakunin Isshu (100 traditional poems) playing cards. Tom was a national champion when he was in elementary school.

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**A place to learn more about our executives**

## Selection and concentration of business to break from past traditions and return to a growth trajectory



[https://www.konicaminolta.com/global-en/investors/ir\\_library/ar/ar2023/index.html](https://www.konicaminolta.com/global-en/investors/ir_library/ar/ar2023/index.html)



**KONICA MINOLTA**

**150**

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**YEARS**