

News Release

Konica Minolta Announces New Structure for Executive Officers and Corporate Vice Presidents

Tokyo (February 28, 2023) – Konica Minolta, Inc. announced the following new structure for its Executive Officers and Corporate Vice Presidents, effective April 1, 2023.

[Konica Minolta, Inc.]

<Executive Officers>

Newly Appointed Executive Officers

Effective April 1, 2023

| New Position | Current Position | Name |
|---|---|------------------|
| Executive Vice President and Executive Officer Responsible for Industrial Business Development, Sensing Business, Optical Component Business, IJ Component Business and Performance Materials Business | Corporate Senior Vice President General Manager, Sensing Business Headquarters and General Manager, LD&CA Business Unit, Sensing Business Headquarters | Hitoshi Kamezawa |
| Executive Vice President and Executive Officer Responsible for Corporate Accounting, Corporate Finance and Risk Management | Corporate Senior Vice President General Manager, Corporate Finance Division and Responsible for Corporate Accounting | Yoshihiro Hirai |

Changes for Executive Officers

Effective April 1, 2023

| New & Continuing Position | Current Position | Name |
|--|---|-------------------|
| Senior Executive Vice President and Executive Officer Responsible for Strategic Project | Senior Executive Vice President and Executive Officer Assistant to the CEO Lead officer for Accounting, Finance and Risk Management | Seiji Hatano |
| Executive Vice President and Executive Officer General Manager, Corporate Planning Headquarters | Executive Vice President and Executive Officer Responsible for Corporate Planning Lead Officer for Material & Component Business | Noriyasu Kuzuhara |
| Executive Vice President and Executive Officer Responsible for Corporate Human Resources, Corporate General Affairs, Corporate Secretary, Crisis Management and Diversity | Executive Vice President and Executive Officer Responsible for Human Resources and Diversity Enhancement | Shinichiro Oka |

Retiring Executive Officer

Effective June 20, 2023

| Current Position | Name |
|--|--------------|
| Executive Chairman and Executive Officer | Shoei Yamana |

Note: Shoei Yamana is to become Senior Advisor, effective June 20, 2023.

<Corporate Vice Presidents>**Newly Appointed Corporate Vice Presidents**

Effective April 1, 2023

| New Position | Current Position | Name |
|--|---|-----------------|
| Corporate Senior Vice President Representative Director and President, Konica Minolta Japan, Inc. | Corporate Vice President President, Healthcare Company, Konica Minolta Japan, Inc. | Keisuke Ichijo |
| Corporate Senior Vice President General Manager, Corporate Communications Division and Responsible for IR | Corporate Vice President General Manager, Corporate Communications and Responsible for Investor Relations | Miwa Okamura |
| Corporate Senior Vice President Konica Minolta Business Solutions Europe GmbH Geschäftsführer (President) | | Kiyotaka Suhara |
| Corporate Senior Vice President General Manager, Legal Division, Responsible for Intellectual Property, Corporate IT Planning and Compliance | Corporate Vice President General Manager, Corporate Headquarters and Responsible for Marketing Services, Konica Minolta Japan, Inc. | Akira Tamai |
| Corporate Senior Vice President General Manager, Board of Directors Office, Responsible for Corporate Audit | Corporate Vice President General Manager, Board of Directors Office, Responsible for Corporate Audit | Akiko Murayama |
| Corporate Vice President General Manager, Corporate Human Resources Division | General Manager, Corporate Human Resources Division | Kunihiko Onishi |
| Corporate Vice President Division Vice President of Office Business Headquarters | Deputy General Manager, Manufacturing and Procurement Headquarters | Yoshiki Ohmichi |
| Corporate Vice President Responsible for Design Center, Deputy Responsible for Corporate IT Planning | Konica Minolta Business Solutions Asia Pte. Ltd. General Manager, Corporate Headquarters | Hanako Kato |

| | | |
|---|--|----------------|
| Corporate Vice President Division President of Sensing Business Headquarters, General Manager, Advanced Sensing Business Unit | General Manager, Advanced Sensing Business Unit | Kentaro Mikami |
|---|--|----------------|

Changes for Corporate Vice Presidents

Effective April 1, 2023

| New & Continuing Position | Current Position | Name |
|---|--|----------------------|
| Corporate Senior Vice President Responsible for Strategic Project | Corporate Senior Vice President Representative Director and President, Konica Minolta Japan, Inc. | Ken Osuga |
| Corporate Senior Vice President Responsible for Chemical Products Business | Corporate Senior Vice President General Manager, Manufacturing and Procurement Headquarters and Responsible for SCM | Takaji Ito |
| Corporate Senior Vice President Division President of DW-DX Business Headquarters, General Manager, IIM Business Unit, Deputy Responsible for Imaging- IoT Solution Business | Corporate Senior Vice President Division President of DW-DX Business Headquarters and Responsible for BT Business Management and Sales Company Management | Atsutoshi Banno |
| Corporate Senior Vice President General Manager, FORXAI Business Operations, Responsible for QOL Solution Business | Corporate Senior Vice President General Manager, Corporate Business Management Division | Yusuke Yoshimura |
| Corporate Vice President Responsible for IIM Business EU and Imaging-IoT Solution Business EU | Corporate Vice President Responsible for ICW EU, DW-DX Business Headquarters | Norihisa Takayama |
| Corporate Vice President Konica Minolta Business Solutions Deutschland GmbH, Konica Minolta Business Solutions Austria GmbH President and Managing Director | Corporate Vice President Responsible for ICW EU, President and Managing Director, Konica Minolta Business Solutions Deutschland GmbH / Konica Minolta Business Solutions Austria GmbH | Joerg Hartmann |
| Corporate Vice President Deputy General Manager, Technology Development Headquarters and FORXAI Business Operations | Corporate Vice President Responsible for Corporate IT Planning and FORXAI Business Development | Keiichi Kishi |

Reference: List of Executive Officers (as of April 1, 2023)

| | | |
|---|-------------------|--|
| President & CEO, Representative Executive Officer | Toshimitsu Taiko | |
| Executive Chairman and Executive Officer | Shoei Yamana | |
| Senior Executive Vice President and Executive Officer | Kiyotaka Fujii | Responsible for Precision Medicine Business and Chairman of REALM IDx, Inc. |
| Senior Executive Vice President and Executive Officer | Seiji Hatano | Responsible for Strategic Project |
| Executive Vice President and Executive Officer | Noriyasu Kuzuhara | General Manager, Corporate Planning Headquarters |
| Executive Vice President and Executive Officer | Toshiya Eguchi | Responsible for Technologies, IoT Service Platform Development, Imaging-IoT Solution Business and Visual Solutions Business |
| Executive Vice President and Executive Officer | Shinichiro Oka | Responsible for Corporate Human Resources, Corporate General Affairs, Corporate Secretary, Crisis Management and Diversity |
| Executive Vice President and Executive Officer | Hitoshi Kamezawa | Responsible for Industrial Business Development, Sensing Business, Optical Component Business, IJ Component Business and Performance Materials Business |
| Executive Vice President and Executive Officer | Yoshihiro Hirai | Responsible for Corporate Accounting, Corporate Finance and Risk Management |

Reference: List of Corporate Vice Presidents (as of April 1, 2023)

| Title | Name | Responsibilities |
|------------------------------------|--------------------|---|
| Corporate Senior Vice President | Ken Osuga | Responsible for Strategic Project |
| Corporate Senior Vice President | Hajime Takei | Division President of Office Business Headquarters, President, Konica Minolta Publitech, Inc. |
| Corporate Senior Vice President | Takaji Ito | Responsible for Chemical Products Business |
| Corporate Senior Vice President | Koji Sugie | General Manager, Quality Management Headquarters |
| Corporate Senior Vice President | Toshitaka Uemura | Division President of Professional Print Business Headquarters |
| Corporate Senior Vice President | Kazuhiro Kobayashi | Division President of Healthcare Business Headquarters |

| | | |
|---------------------------------|-------------------|---|
| Corporate Senior Vice President | Atsutoshi Banno | Division President of DW-DX Business Headquarters, General Manager, IIM Business Unit, Deputy Responsible for Imaging-IoT Solution Business |
| Corporate Senior Vice President | Yusuke Yoshimura | General Manager, FORXAI Business Operations, Responsible for QOL Solution Business |
| Corporate Senior Vice President | Keisuke Ichijo | Representative Director and President, Konica Minolta Japan, Inc. |
| Corporate Senior Vice President | Miwa Okamura | General Manager, Corporate Communications Division and Responsible for IR |
| Corporate Senior Vice President | Kiyotaka Suhara | Konica Minolta Business Solutions Europe GmbH Geschäftsführer (President) |
| Corporate Senior Vice President | Akira Tamai | General Manager, Legal Division, Responsible for Intellectual Property, Corporate IT Planning and Compliance |
| Corporate Senior Vice President | Akiko Murayama | General Manager, Board of Directors Office, Responsible for Corporate Audit |
| Corporate Vice President | Norihisa Takayama | Responsible for IIM Business EU and Imaging-IoT Solution Business EU |
| Corporate Vice President | Yoshiyuki Nomura | General Manager, Optical Component Business Unit |
| Corporate Vice President | Salvatore Errigo | Konica Minolta Business Solutions U.S.A., Inc. President and CEO |
| Corporate Vice President | Joerg Hartmann | Konica Minolta Business Solutions Deutschland GmbH, Konica Minolta Business Solutions Austria GmbH President and Managing Director |
| Corporate Vice President | Kenichi Ohkubo | General Manager, Performance Materials Business Unit |
| Corporate Vice President | Keiichi Kishi | Deputy General Manager, Technology Development Headquarters and FORXAI Business Operations |
| Corporate Vice President | Ryutaro Mori | General Manager, Innovation Development Office |
| Corporate Vice President | Kunihiko Onishi | General Manager, Corporate Human Resources Division |
| Corporate Vice President | Yoshiki Ohmichi | Division Vice President of Office Business Headquarters |
| Corporate Vice President | Hanako Kato | Responsible for Design Center, Deputy Responsible for Corporate IT Planning |
| Corporate Vice President | Kentaro Mikami | Division President of Sensing Business Headquarters, General Manager, Advanced Sensing Business Unit |

Notes: The above list is in the order of appointment and the Japanese syllabary among the same rank.

###